



DISCIPLINE AND COMPLAINTS REFERENCE

Last updated August 2018

DEFINITION

1. Whistler Blackcomb Freestyle Ski Club shall be referred to as “ Freestyle Whistler” or “the Association” in this Agreement; and
2. Minor Offence – As defined in the Whistler Blackcomb Freestyle Ski Club “Discipline and Complaints Policy”
3. Major Offence – As defined in the Whistler Blackcomb Freestyle Ski Club Discipline and Complaints Policy

APPLICABILITY

4. This document is to serve Freestyle Whistler athletes, coaches, board members, committee members and other members of Freestyle Whistler as a transparent list of disciplines and consequences that can arise from a breach of the Freestyle Whistler code of Conduct and / or situations that warrant disciplinary measures.

GENERAL PROCEDURES

5. Under normal circumstances discipline and consequences will be handled as per the Freestyle Whistler Discipline and Complaints policy.
6. In situations where discipline is forthcoming recommendations will be advised by a Freestyle Whistler appointed discipline committee.

DISCIPLINE AND CONSEQUENCES

7. The following measures are example of disciplines and consequences acceptable by Freestyle Whistler for those that have admitted to or are found guilty of breaching the Freestyle Whistler Code of Conduct:

First Offence – Minor and/or major

- i. Up to 7 day suspension from program or sanctioned activities that include training days, competition days, or other sanctioned days.
- ii. Notification to parents
- iii. Counseling

- iv. Public and/or directed written apologies
- v. Answering questions pertaining to the commitment, the future, and the responsibilities to the person(s) in questions.
- vi. Community service

2nd Offence – Repeat Minor 1 time and/or first major

- i. Up to 7 day suspension from program or sanctioned activities that include training days, competition days, or other sanctioned days.
- ii. Notification to parents
- iii. Counseling
- iv. Public and/or directed written apologies
- v. Answering questions pertaining to the commitment, the future, and the responsibilities to the person(s) in questions.
- vi. Community service
- vii. Additional 1 month to 1 year suspension from program or sanctioned activities that include training days, competition days, or other sanctioned days.

3rd Offence – Repeat Minor multiple times and/or repeat Major

- i. Up to 7 day suspension from program or sanctioned activities that include training days, competition days, or other sanctioned days.
- ii. Notification to parents
- iii. Counseling
- iv. Public and/or directed written apologies
- v. Answering questions pertaining to the commitment, the future, and the responsibilities to the person(s) in questions.
- vi. Community service
- vii. Additional 1 month to 1 year suspension from program or sanctioned activities that include training days, competition days, or other sanctioned days.
- viii. Expulsion from Whistler Blackcomb Freestyle Ski Club as a member for life.

Note - The above are a set of examples developed as guidelines for the Discipline Committee to use as a tool towards appropriate disciplinary actions in any given circumstance. The Discipline Committee will always consider the unique circumstances of the particular infraction, and the circumstances of the individual offender in coming to the appropriate sanctions, which may be more or less severe in any given case as deemed appropriate by the Discipline Committee.