



**Webinar April 15<sup>th</sup> @ 5pm, 2020**  
**Location: Webinar, Whistler, BC**

Agenda:

1. Minutes of previous meeting
2. Financial Update – Chris / Andrew
3. 2019/2020 Winter Programming Review
  - Programs
    - Weaknesses: Girls Coaching, Costing Performance Programs
    - Strengths: Big Mountain, Development and Boys All Mountain (great feedback on survey from parents), FDP engagement, trampoline
    - Possible cycling of coaches through the All Mountain program.
      - Need an engaging and mature female coach
  - Workshops
    - Low turn out for everything but mandatory sport psych one. I think it is necessary but need to find a way to get more involved.
    - Do we include FDP in these? Seems like they wish to be included... help build future members into better athletes
    - Offer workshops as a webinar.
      - Nutrition
  - Competition Fees
    - Will need to go up especially if all 3 are away next year.
    - Work at making it a FW community event at each competition
    - Competition Social Coordinator
  - Additional Comments
4. 2020/2021 Preliminary Budget
  - Overview
    - Tried to breakdown all the fixed costs better
    - Break up the season more into parts i.e. Winter Break Camps will be a separate item to sign up for. We averaged 19 athletes during X-Mas this past season we could have saved over \$6500 in staffing.

- Included \$20,000 contingency
  - Hoping to start increasing coach rate. Back to the idea of bonuses for those going above and beyond. Develop a visible scale for coaches (lesson plans, season plans, video feedback)
  - Performance Program costs will increase to better
  - Connecting with coaches better
  - Competition Fees
    - Using Vancouver Freestyle as resource. Do we look at over charging then reimburse to make sure we cover costs?
  - Volunteer Levy
    - Do we go ahead with this? I think we have found a model that works with the Sunday fold then having the cat groom the perimeter of the area with a Saturday morning shovel.
  - NTC
    - Met with WB/Cate about grooming requirements. WB is looking to add 4 extra hours of free grooming for a total of 12 per month. I have included an approved grooming from WB in the budget document. WB does not intend to do any more grooming then they provide free. We must work within what is provided.
5. 2021 Spring Programming
- Overview
    - Rough grooming schedule already approved by WB. Based on schedule possibility to run 11 days because Gaper Day weekend is the last weekend of May.
    - Parents need to be held accountable for paying fees
6. Spring 2020
- Most refunds have been provided now. Some have asked for credit for future programs.
7. Whistler Adaptive Collaboration
- Met with E.D. Chelsey Walker yesterday. Great meeting. Looking to add athletes with ASD or ADHD to younger groups with a full-time shadow.
  - Will open up more grant opportunities
8. Remaining Payroll/E.D. Roll – Contract Negotiation
- Looking into the CEWS for our club. Says not-for-profits can qualify.
9. NTC
- Money is coming in from Gemini. Final should be in on May 1
10. Start looking at making alternate plans for the start of next winter