



## Annual General Meeting Minutes - October 15<sup>th</sup> @ 5:30pm

Location: Zoom Meeting

**Attendance:** Tialen Kelley, Meagan McPherson, Kambiz Haghighi, Natasha Heslop, Chris Muir, Andrew Booth, Anneliesa Bush, Julia Smart, Graham Pollock, Kelly Jackson, Marek Ujejski, Loise Oliver, Tanya Kim, Antoinette Ridout, Jennifer Raffler, Mary Heavy, John Smart, Neil Henderson, Kristin Asrar-Haghighi, Wendy Brookbank, Beverly Constantini, Robert Armstrong, Hilary Owenmold, Rebecca Westbrook, Jennifer Dunn, Daniela Madi, Tara Haddad, Mick Gannon.

### Agenda:

- Call to Order
- Establishment of Quorum of Members
- Approval of 2019 AGM minutes - Approved via Zoom Poll
- Approval of the Agenda - Approved via Zoom Poll

**President's Report** - Included with minutes. (part of presentation)

**Program Director's Report** - Included with minutes (part of presentation)

**Treasurer's Report and approval of 2019/2020 Financial Statements** - Included with minutes (part of presentation) Financial Statements – Approved via Zoom Poll

**Gemini Freestyle Center Update** - Julia Smart – Perfect 25 degree mogul run, reshaped airbag run, BC freestyle grant of 25k, and 25k from B210, huge thank you to the management team for the NTC, huge thank you the Whistler Blackcomb Foundation and Gemini for their huge support. Topsoil spreading and judges stand is being put together in Vancouver, since we didn't have to do blasting we were able to put in lines for snowmaking. Music room and sound area, as well as the judging area. There is still time to donate to the friends and family campaign

**Policy and Bylaw Updates** - Board voted to move this to a committee for next season

**Election of 2020/2021 Board of Directors - Elected via zoom poll** – Meagan McPherson, Kambiz Asrar-Haghighi, Tialen Kelley, Antoinette Ridout, Natasha Heslop, Andrew Booth, Daniela Madi, Mick Gannon, Kristin Asrar-Haghighii, Karen MacDonald.

**Motion to Adjourn** – Approved via Zoom Poll



## Presidents Report

Looking Back:

### AGM President Report June 2019 – October 2020

- Strategic Planning – Made lots of headway over the summer defining our mission/purpose and values and affirming our sense of identity. Survey was very effective in gaining feedback from membership and helped us develop a comprehensive draft. We will take this across the finish line this winter.
- Marketing and Communications – We continue to improve our marketing and communications. We worked with Christy Allan of Expand Group Marketing to help us develop a marketing plan this season. She implemented some great brainstorming sessions to help with our strategic planning and created a schedule for all communications. Megs/Chris/Kristin worked together this year to make sure the right information gets out on the right platforms on time. Improved social media and email communications as well as the website – always a work in progress and will continue to improve this year.
- Successful NTC Gala – Thanks so much to everyone who helped out to make this years Gala a huge success! So excited to finally have our home on the mountain! The clubs home base this year will be the new Gemini Freestyle Centre. Thanks so much to Gemini and Whistler Blackcomb Foundation and all the volunteers!
- Club Socials and Extra Workshops – We ran some great workshops and socials last season that we felt added value for athletes and parents. Parent Info night, Sports Psychology, Nutrition workshop, Mountain Safety meeting and more. Great feedback from the membership and thanks to all who volunteered and participated.
- Policies and Procedures Improved – Implementation of new policies and procedures, codes of conducts and more.
- BC Champs – Cancelled due to COVID. We didn't lose any money on planning but lost revenue due to cancellation. Lots of hours went into planning the event but valuable for hosting future events. The feedback from all other clubs in BC was super positive and FBC is hoping we will host this season. We were able to offer the most cost-effective Timber Tour by offering cheap rooms at the Hilton, half off lift tickets for spectators and lots of great deals around the resort. Thanks so much to Julien Owen-Mold for lining up all of the deals at the Hilton – cheap rooms, free room rental for race office, Ballroom for banquet and a deal on cost of banquet. Thanks to all other volunteers that put the time into planning!
- Season Shortened – Unfortunately our season was shortened due to COVID. It's been hard on everyone but it's nice to see the snow falling and to start to get back to business. We were able to pay out our coach contracts by utilizing some of our contingency from fundraising and our #1 Goal for the season ahead is to build our contingency fund and plan for the future.

Looking Ahead:

- Safe Return to Sport - #1 priority is to ensure a safe and healthy environment for all athletes, members, parents, coaches and volunteers this season. New R2S Policies are being worked on and will be approved by WB and our COVID Safety Policy is coming soon. Things will look different this year but we are excited to have the Gemini Freestyle Centre (GFC) as our home base!
- Opening of the Gemini Freestyle Centre (GFC) – Our Homebase! Everything will be run out of the GFC this year. We will meet there and have breaks and lunch there. We will only need the lodges for their bathroom facilities. COVID policies in place to ensure distancing and a clean, healthy, sanitary environment.
- Volunteering – New for 2020/2021 is a \$100 volunteer levy that will be applied to your registration fee with the ability to earn it back through volunteering for 5 hours this season. Club has been incurring extra costs each season for jobs/duties that volunteers could easily be doing. This levy is meant to encourage volunteerism. You can opt out of Volunteering by simply paying \$150 in lieu of volunteering to go towards paying our coaches for the extra hours that are needed to maintain our our airbag and mogul course etc. when not enough or no volunteers can make it.
- Planning of Safe Competition Season – As of now there will be competitions this season. Timber Tours should be announced early November. Travel outside of the province is still being discussed. FBC is doing everything they can to get feedback from members and plan for a safe competition season. We will monitor and have to move and adapt as needed with the ever-changing situation due to the pandemic.
- Maintaining Financial Sustainability – Priority #1 - ***Maintain financial sustainability by implementing*** new systems to better monitor and analyze our finances and plan for a sustainable financial future. Impacts of COVID - need for larger contingency fund.

#### Some Wins:

- Approved for Gaming Grant
- Applied for ViaSport Grant – Potential \$7500
- Approved NTC Grant from Freestyle BC - \$25,000
- Approved RMOW Community Enrichment Grant - \$1500
- Approved for ShePlays Sport Canada Grant



## Operational Report

### AGM Operations Report June 2019 – October 2020

- 2019 Spring Sessions was the most successful spring program we have run. The total registration was 111 athletes, up 46 athletes from the previous year.
- We hosted the Chinese National Development Team on our 2019 spring course.
- Parallel year-round Performance Mogul and Park & Pipe teams with Trampoline, Dryland, Summer and Winter On-Snow training schedules. 16 P&P members and 7 mogul members.
- Total membership grew from 174 in 2018/2019 to 221 in 2019/2020 despite operations shutting down in March.
- Bi-monthly winter trampoline nights at Whistler Gymnastics Club.
- In the inaugural year of the Coach Mentorship Program with Whistler Blackcomb Ski School. 2 former club athletes Liam Tennock and Rodrigo Queimano, shadowed and helped coach the Freestyle Development Program for 14 weeks.
- FW had numerous podium spots at multiple Timber Tour, Canada Cup and NorAm competitions all winter.
- A shout out goes to Lynette Conn, Daniel Gannon, Brooke Armstrong, Stephen Lindsay- Ross and Caoimhe Heavy, who qualified and have moved on to the BC Mogul and Park & Pipe teams.
- The club has switched registration systems to SnowReg. This new platform will provide parents with a one-stop-shop for Freestyle Canada membership and all our programs.
- Successful grant applications included BC Community Gaming Grant, RMOW Community Enrichment Grant, Sport Canada ShePlays Grant.
- The building and completion of the new Gemini National Training Center. Special thanks to Mick Gannon, Julia Smart and Jennifer Dunn for all the hard work and dedication to making this come together!
- Thanks to B2Ten, Freestyle BC and Whistler Blackcomb Foundation for their generous donations to get the new GFC facility built.
- Thank you to Josh Dueck and Freestyle BC for the continuous support throughout the year.
- Thank you to our Board President Meghan McPherson and all our Board of Directors for their dedication and time all year.



## Freestyle Whistler Ski Club Profit and Loss

	May 2018 - April 2019		May 2019 - April 2020		May 2020 - April 2021	
	Budget	Actual	Budget	Actual	Budget	Actual
<b>Income</b>						
Banquet Revenue	\$ 7,500.00	\$ -	\$ 7,500.00	\$ -	\$ -	\$ -
Timber Tour Revenue	\$ 50,000.00	\$ -	\$ 50,000.00	\$ -	\$ -	\$ -
Community Gaming Grant	\$ 16,000.00	\$ 18,125.00	\$ 17,500.00	\$ 16,375.00	\$ 16,375.00	\$ 16,375.00
Fall Programming Revenue		\$ 12,611.66	\$ 12,000.00	\$ 14,115.18	\$ 5,400.00	\$ 5,400.00
Spring Programming Revenue		\$ 45,511.38	\$ 45,000.00	\$160,363.11	\$ 48,000.00	\$ 48,000.00
Summer Programming Revenue	\$ 75,000.00	\$ 48,942.54	\$ 41,000.00	\$111,524.59	\$ 66,700.00	\$ 66,700.00
Winter Programming Revenue	\$ 200,000.00	\$ 205,822.39	\$ 225,000.00	\$ 205,451.32	\$ 207,300.00	\$ 207,300.00
Miscellaneous Revenue	\$ 5,000.00	\$ -	\$ 10,000.00	\$ 18,296.00	\$ 10,000.00	\$ 10,000.00
<b>Total Income</b>	<b>\$ 353,500.00</b>	<b>\$ 331,012.97</b>	<b>\$ 408,000.00</b>	<b>\$ 526,125.20</b>	<b>\$ 353,775.00</b>	<b>\$ 353,775.00</b>
<b>Expenses</b>						
<b>Programs</b>						
Fall Program Expense		2768.2		2184.2		
Coaches Wages		7726.66		4024.99		
<b>Total Fall Program Expense</b>		<b>10494.86</b>	<b>12000</b>	<b>6209.19</b>	<b>\$ 4,000.00</b>	
Spring Program Expense		7395.33		147256.37		
Coaches Wages		43731.53		33123.1		
<b>Total Spring Program Expense</b>		<b>51126.86</b>	<b>45000</b>	<b>180379.47</b>	<b>\$ 40,100.00</b>	
Summer Program Expenses		26471.4		49158.08		
Coaches Wages		30774.98		54784.57		
<b>Total Summer Program Expenses</b>	75000	<b>57246.38</b>	<b>38000</b>	<b>103942.65</b>	<b>\$ 63,300.00</b>	
Winter Program Expenses		24387.61		86552.69		
Coaches Wages		165319.66		116398.93		
Coaches Travel Expenses		5857.94		17012.89		
<b>Total Winter Program Expenses</b>	150000	<b>195565.21</b>	<b>180000</b>	<b>219964.51</b>	<b>\$ 206,850.00</b>	
Administration	62000	8457.78	62000	10132.19		
Bank Charges		1015.86	1500	633	\$ 750.00	
Banquet Expense	1500	0	1500	0	\$ -	
Timber Tour Hosting Expense	40000	0	40000	0	\$ -	
Coaches Training & Development		1400		1366.9	\$ 1,500.00	
Uniforms & Clothing	4000		7000	10428.15	\$ 2,175.00	
Equipment	5000		5000	170.61	\$ 1,250.00	
Meeting Expense		371.45			\$ 350.00	
Miscellaneous Expense	7500		7500		\$ 7,500.00	
Contingency	8500		8500		\$ 20,000.00	
Worksafe		6778.31			\$ 6,000.00	
<b>Total Expenses</b>	<b>\$ 353,500.00</b>	<b>332456.71</b>	<b>408000</b>	<b>533226.67</b>	<b>\$ 353,775.00</b>	
<b>Profit</b>	<b>\$ -</b>	<b>\$ (1,071.78)</b>	<b>\$ -</b>	<b>\$ (7,101.47)</b>	<b>\$ -</b>	



**Whistler Blackcomb Freestyle Ski Club**  
**Balance Sheet**  
As of April 30, 2020

	<u>Total</u>
<b>Assets</b>	
<b>Current Assets</b>	
<b>Cash and Cash Equivalent</b>	
Chequing Incorporated Society (iety)	14,775.83
FLEXterm TD Annual Interest (-003)	0.00
GAMING (-002)	1.83
Membership Equity Shares Class A (ss A)	30.87
<b>Total Cash and Cash Equivalent</b>	<u>\$ 14,808.53</u>
<b>Accounts Receivable (A/R)</b>	
Accounts Receivable (A/R)	1,370.00
<b>Total Accounts Receivable (A/R)</b>	<u>\$ 1,370.00</u>
<b>Total Current Assets</b>	<u>\$ 16,178.53</u>
<b>Total Assets</b>	<u>\$ 16,178.53</u>
<b>Liabilities and Equity</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
Current Liabilities	0.00
<b>Total Current Liabilities</b>	<u>\$ 0.00</u>
<b>Total Liabilities</b>	<u>\$ 0.00</u>
<b>Equity</b>	
Opening Balance Equity	61,194.95
Profit for the year	-7,101.47
<b>Total Equity</b>	<u>\$ 54,093.48</u>
<b>Total Liabilities and Equity</b>	<u>\$ 54,093.48</u>